



National Institute of Science Education and Research (NISER) School of Biological Sciences

Advertisement for faculty positions

Advertisement No.: Estt.-Rct./FC-BIO/I-2013

Closing date: May 15th, 2013

The National Institute of Science Education and Research (NISER) has been setup at Bhubaneswar by the Department of Atomic Energy of the Government of India as a unique institution of its kind pursuing undergraduate and post-graduate education in science combined with frontline research. NISER is being setup in a sprawling 300 acre campus about 3 km from Khurda Road Railway Station on the outskirts of Bhubaneswar overlooking Barunei Hills. It will be a fully residential campus with modern living amenities including children's school and health centre. Presently NISER is functioning from its own Academic Building of about 5000 m² area within the Institute of Physics campus. It is expected to move to the main campus by the academic session of 2013-14.

NISER invites applications for the following positions in the School of Biological Sciences in the areas of **Ecology and Evolutionary Biology** from extremely motivated Indian scientists with a high-profile research agenda and a flair for teaching especially at the under- graduate level.

POSITIONS

1. Assistant Professor

Pay Band -3: Rs. 15,600 - 39,100 Grade Pay- Rs. 7,600/- Initial Basic Pay: 29,500/-

NISER has provision for advance increments maximum up to 5 to the selected candidates depending upon their post doctoral experience and quality of publications. Accordingly, the above initial basic pay may increase.

Educational Qualification & Experience:

A Ph.D. degree in the relevant discipline from a reputed and recognized university or institute. Three years of postdoctoral experience or three years teaching/research experience after Ph.D. with high quality publication in high impact journals.

2. Reader F

Pay Band 4: Rs. 37,400 - 67,000 Grade Pay: 8,700/-

Initial Basic Pay: 46,100

Educational Qualification & Experience:

A Ph.D. degree in the relevant discipline from a reputed University or Institute. At least 5 years of postdoctoral/teaching experience with high quality publication in high impact journals.

OTHER BENEFITS:

- In addition to the basic salary, NISER faculty member are entitled to the allowances as admissible to Central Government Employees stationed at Bhubaneswar.
- The Performance Related Incentive Scheme (PRIS) of DAE is implemented in the NISER, under which, there is a provision for monthly incentive of 20% of the basic pay.
- NISER Faculties are eligible for DAE's update allowance, which is currently Rs. 10,000 to Rs.30,000 per year depending on the scale of pay.
- Provision of Joining T.A.:
 - a. The candidates who are abroad and joining NISER from there only shall be paid Joining T.A. maximum up to Rs. 90000/- subject to submission/production of original receipts.
 - b. Candidates who are in Government service and joining NISER shall be paid Joining T. A. as per Government of India rule.
 - c. Candidates joining NISER neither from abroad nor from Government service shall also be considered for joining T.A. on case to case basis subject to the approval by the Board of Governors, NISER.
- Reimbursement of telephone charges on monthly basis as per Institute rule.
- NISER is also providing financial support to the faculty members for attending National, International Conferences, Seminars, Workshops, etc. as per Institute norms.
- NISER provides some startup funds to the new faculty members to start their research programme. However, faculty members are expected to attract funding for their research from funding agencies within and outside India.
- The age of superannuation of faculty members of NISER is 65 years. NISER Faculty members are covered under New Pension Scheme as notified by the Government of India.

Interested candidates may apply by enclosing:

- Curriculum Vitae
- List of Publications (with reprints of important papers as pdf files)
- Names and addresses (with e-mail and fax number) of three referees
- A statement of purpose and research programme

The qualification and experience prescribed are the minimum and mere possession of the same does not entitle a candidate to be considered for any position. However, the experience criteria may be relaxed for exceptionally meritorious candidates. The candidates are required to deliver

a research talk at NISER before the final interview. The selected candidates must be able to join NISER within three months of selection.

Applications should be sent by e-mail to: **rectfc_bio@niser.ac.in** marking "Faculty application" in the subject field on or before **May 15, 2013**.

Candidates are advised to request the Referees to send their letters of recommendations (preferably signed versions as pdf file) directly to NISER at the above e-mail address. Those having regular job in any organization should also send a scanned copy of "No Objection Certificate" issued by the current employer.

All correspondence should be addressed to the above e-mail address only. No postal correspondence is required at any stage. Enquiry regarding the outcome of the application is discouraged. Only shortlisted candidates will be contacted further.

DIRECTOR